

## Minutes of the Spokane Racquet Club Board Meeting

Wednesday, February 26, 2020

Present: Joe Palozzolo, Lisa Dumais, Josh Cantu, Steve Manning, Mike Jackson, Joe Carroll

Staff: Kay Menzies, Manager

Guest: Carl Baum

The regular meeting of the Spokane Racquet Club Board of Directors was called to order at 6:05 PM on Wednesday, February 26, 2020. Pres. Joe Palozzolo verified a quorum was present. The minutes of the January 15, 2020 meeting were approved.

Carl Baum made a presentation to the Board, requesting that the planned repairs to indoor court one be given priority. He also spoke to a request by a former member of the club seeking to reinstate their membership. Pres. Palozzolo read a letter to the Board from a member about reinstatement of the same prior member.

There was discussion by the Board on SRC Policies and Procedures, General Membership, No. 6. Upon a motion of Lisa Dumais, second by Joe Carroll, and unanimous approval, the policy will be amended to provide that former SRC members wanting to rejoin the club may be granted a temporary membership at the discretion of the club manager subject to final approval of the Board at the next regular scheduled board meeting. Reinstatement may be denied by the vote of at least two Board members. This replaces the current policy requiring unanimous approval of the Board members.

Financial report: Mike Jackson gave the financial report and noted net income for January 2020 was \$2,885.14. Mike also suggested some changes to the balance sheet.

Marketing: It was reported that the social held on February 7, 2020 went well with good attendance.

Facilities and grounds: Kay reported that a 4 wheeler with snowplow was purchased and was working very well.

Long-range planning: Pickle ball, platform tennis and related matters were discussed, but no decisions were made.

Manager's report: Repairs to indoor court number one is the first priority. Due to that expense, repair of the clay courts' underground watering system will likely be delayed somewhat; top sprinkling of the clay courts will be used until the underground watering system is repaired.

The south side of the main building where the exhaust fan has discolored the paint will be repainted.

Samantha Martin is a new desk employee and she has started to work on social media for the club.

Jeffrey Hill is the new maintenance employee.

Administrative Policy No. 4 relating to the pool will be deleted.

Club usage benefits for employees (Employee Limited Membership) will be allowed for employees working at least two shifts per week.

Easter will be added as a holiday for overtime pay purposes.

Comments from the suggestion box were discussed.

Kay has completed a draft of the new Employee Manual and presented it to the directors for review.

The next Board meeting will be Wednesday, March 18, 2020 at 6:00 PM. There being no further business the meeting was adjourned at 8:35 PM.

Joe Carroll 5/26/20

Joe Carroll, Secretary